

Board of Directors Minutes, December 3, 2015

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held December 3, 2015, at the Center for Community Cooperation, 2900 Live Oak, Dallas, Texas 75204.

Attendees

- Directors Present: Nell Gaither, Robyn Crowe (Pocahontas)
- Directors Absent: Simone Stevens, Bret Camp
- Guests Present: Estrella Rodriguez, Barry Layton, Jonathan Roque, Thomas Marino, Joanna Evans, Nan Kirkpatrick, Jasmine Michael, Sonya Calico, Tomi Fatunde, Lee Tamayo

Call to Order

- Chair Nell Gaither called the meeting to order at 6:48pm. Nell Gaither recorded the minutes in the absence of Corporate Secretary Jamila Davis (no longer a director sitting on the board). A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- Nell Gaither announced briefly the change of personnel at the Department of Justice, the policy change at Genesis Women's Shelter, the DISD Solar Girl's academy, an upcoming presentation at El Centro, the Give a Damn Holiday Card Event, the January 12 meeting with HHS OCR Director Samuels, and the workshop at the SMU Women's Conference
- There were no other announcements

Reports from Officers

- **President:** reported on the change at FTA, stepping down at the Texas HIV Syndicate and MDHA LGBTQ workgroup, presentation at Parkland VIP, declining the \$15k from Out2Enroll, and the effort to place a deaf trans woman in a domestic violence shelter
- **Secretary:** Acting Secretary Nell Gaither noted minutes from August 6 and October 1 board meetings needed to be approved. Robyn Crowe motioned that the minutes from August 6 be approved, Nell Gaither seconded, there was no discussion, and the vote to approve was unanimous. Robyn Crowe motioned that the minutes from October 1 be approved, Nell Gaither seconded, there was no discussion, and the vote to approve was unanimous.
- **Treasurer:** Acting as Treasurer in the absence of Treasurer Simone Stevens, Nell Gaither noted we had a bank balance of \$11,939.99. There was a discussion about uses for the

money, including suggestions led by Jasmine that we consider starting a shelter or rent an inexpensive house to serve as a shelter and community center. Options and considerations were discussed. Also noted after questions by guest Sonya Calico was that we have a final payment on the Texas DSHS Tpower project of \$800, which we should receive within a month. In addition, there was some discussion about where our funding comes and consistency for future funding for help determining how seriously to consider a shelter and community center.

Unfinished Business

- **NCAVP Roundtable**
 - Robyn reported on attending the NCAVP roundtable
 - Could not vote on covering the difference (Robyn has conflict of interest)
- **Parkland**
 - Nell went over the various Parkland issues, noted HHS and Transgender Law Center are continuing to investigate
 - could not vote on covering medical record cost (Nell has conflict of interest)
- **DSHS Project**
 - Briefly discussed the close-out of the project; final report submitted
- **Shelter and community center**
 - Only briefly mentioned shelter and community center as had been previously discussed, as noted above.
 - Could not vote on bus pass for shelter client, \$42.10 (Nell has conflict of interest)
- **2016 Health Fair**
 - discussed whether we should keep trying to work with Planned Parenthood, advantages and disadvantages of doing so
 - Nan has worked with Denise at Planned Parenthood for years and feels we can count on her to come through, in spite of the current difficulties.
 - Nan willing to help with Health Services Committee.
- Network Affiliates Meeting postponed—decided that this needs to be a non-community meeting discussion
- **Prison work**
 - Nell discussed sheriff policy work and updated where we are
 - Robyn described the individual success at Lew Sterrrett in October / November
 - Went over briefly what is going on in TDCJ
 - Discussed Give a Damn Holiday Card event
 - Nell will get commercial cards (TPI to pay for cards)
 - Barry volunteered to bring art supplies (TPI to pay for supplies)
 - Robyn will organize folks to cook food (TPI will pay for food)
- **Immigration**
 - Noted Adelanto announcement and TPI's participation
- **Capacity building**

- Reviewed community input from November
- Asked for additional input on participation goals
 - Jasmine suggested that we not have a goal for trans inclusion because increased percentage of cis persons would expand understanding of trans issues. Barry and Nan noted that giving marginalized persons a voice helps address marginalization; Nell noted that this is a membership goal only, and the percent of cis volunteers is not set; Tomi asked for clarification that these are goals, not rules, and Nell stated yes. We are leaving these goals open for future comment.
 - No comments on other participation goals, the volunteer form, or committee structure
- **** Implementation strategy ****
 - went over the three initial Action Team committees proposed: Anti-Violence Committee, Prison Services Committee, and Healthcare Services Committee
 - Asked for discussion and suggestions around starting other committees first; all agreed with these as a good start because aligned with current work.
 - discussed the anti-violence committee work, Jasmine is interested in participating and may wish to lead
 - discussed the prison services committee, Sonya is interested in participating and may wish to lead
 - discussed the healthcare services committee, Nan is interested in contributing
 - Nan also noted is interested in fundraising for shelter / community center

Adjourn meeting

Nell moved that the meeting be adjourned; Pocahontas seconded; meeting adjourned at 9:14pm.

Respectfully submitted,

Nell Gaither, acting Recording Secretary

Date