

# Board of Directors, Agenda, December 4, 2014

## *Call to Order*

## *Announcements*

- TransVisible: January 10—please share on FB!
- other announcements?

## *Reports from Officers*

### **President**

Summary for the new board members; overview of 2014. Not for meeting discussion, just for info purposes (see Addendum I)

### **Secretary**

- approve minutes from October 19 meeting
- approve minutes from November 19 special meeting

### **Treasurer**

- Treasurer report

## *Unfinished Business*

This is basically what we need to be working on now. For the list of work underway at some level, see Addendum II.

- Parkland: how to push patient navigation (media, HHS OCR complaint, CDC complaint, other?)
- TransVisible: marketing, marketing, marketing
- Fundraising: develop way to fund community center and shelter
- Community Center/Shelter: finish the development plan
- Housing: need someone to better develop DT\*SH
- Prison work: Pen pal network for prisoners
- Anti-violence work: plan for working with other organizations; volunteers to collect data
- Peer support: volunteers to help taking folks to appointments, bus/rail stations, company, general support

## *New Business*

- Remove Jamila Davis from Board of Directors
- Open to suggestions



# Addendum I

## President's report

Summary for the new board members; overview of 2014. Not for meeting discussion, just for info purposes (see Addendum)

- **Projects**
  - Dallas Trans\* Shared Housing Project established
  - informal anti-violence program established (with NCAVP membership)
- **TPI in the media and in the public**
  - Lambda Weekly (KNON), on twice?
  - Dallas Voice article on LGBT Equality Resolution
  - Lone Star Q article on Equality Resolution
  - Lone Star Q article on trans homeless issues
  - Dallas Voice article on discrimination complaint against Salvation Army
  - Think Progress article on discrimination complaint against Salvation Army
  - Lone Star Q article about Rep. John Stickland's statement that trans prisoners are getting genital surgeries
  - Lone Star Q article about trans prisoner beginning HRT
  - invited to be guest writer for Dallas Voice
  - booth at Texas Latin@ Gay Pride
  - booth at LifeWalk
- **Presentations and speaking engagements**
  - AHF Dallas on trans\* identities
  - Dallas Homeless Alliance Forum on trans\* identities and homelessness
  - Straight/Gay Alliance meeting at Lakeview Centennial High School
  - UTD's Lunch and Learn on general trans\* identity
  - Dallas Police Department recruit training (multiple times)
  - UTD Human Sexuality Class guest speaker
  - Salvation Army women's unit on trans\* identities and homelessness
  - Black Transmen Advocacy Conference on administrative policy in the Dallas area
  - Gender Journey on DT\*SH
  - Dallas County Commissioners Court, thanking for June Pride Proclamation
  - Dallas Public Library Managers Meeting, respecting trans identified patrons
  - Los Barrios Unidos on healthcare and the trans community
  - HIV/HEI conference on trans\* identity and public health
  - Genesis Women's Shelter and Support on trans\* persons and partner violence issues
  - Ryan White Planning Council on trans\* identities and public health
  - Texas Department of State Health Services on trans\* identities and public health
  - SMU human diversity for counselors on trans\* identities
  - UTSW HIV consumer advisory board on trans identity
  - AIDS Arms, coordinating on housing resources
- **Participate with other organizations**
  - Ryan White Planning Council (Council member, Planning and Priorities member, needs assessment work group)

- LULAC
- Stonewall Democrats
- Dallas Gay and Lesbian Alliance
- Out and Equal (Treasurer)
- Dallas LGBT Task Force (Pride Proclamation, Day of Giving Back, mods to Ch. 34 and 46 of the Dallas City Code)
- Out2Enroll, on advisory committee and work with them on enrollment
- Texas trans groups teaming on Astraea proposal (participated, but declined to partner due to lack of time)
- U.S. Department of Justice (go over new trans training)
- Abounding Prosperity Chat 'n' Chew
- Texas HIV Syndicate
- Parkland Hospital and UT Southwestern (Third Annual Health Fair, improve access to healthcare)
- Dallas Domestic Violence Task Force
- Cardea, Gender and Sexual Diversity Workshop (invited to comment on new workshop)
- Dallas Ethics and Diversity Officer (advice and guidance on trans issues)
- Genesis Women's Shelter and Support, Austin Street Center, and Dallas Shelter Ministries (trans inclusion)
- Icon Hospice on working with trans persons
- Doug Kershaw on harm reduction related to IDU
- National Coalition of Anti-Violence Programs full member (Reports Committee, invited to Governance Committee, which includes trip to Creating Change)
- independent psychotherapists on prison issues and psychiatric designations
- MetroCare, trying to learn about housing and access to funds
- Cigna, meet Renee McLaughlin, head of medical services (transwoman)
- Gender nonconforming social group, advice on negotiating restroom access
- Dallas Police Department, info on rape crisis centers and school district policies
- work with Give Me a Chance housing to place trans folks
- General Electric, on panel for LGBT folks and allies
- U.S. Department of Agriculture on general LGBT issues in rural areas (panel participant)
- Dallas Fair Housing Office research into religious exemptions
- UTD Galerstein Women's Center for internship program
- **Individual advocacy**
  - SR, JW, SD, KA, ZK, SS, BH, AB, LI, CC, SG, BL, DJ, ST, JM, JS, YS, AER, anonymous (3), child (2), KB, LC, GD, AH, AH, JJ, CK, YM, JM, JP, MR, BR—about 35 persons
  - healthcare access, social support connections, anti-violence efforts, arranging housing and providing resource info (10+ persons), SSDI appeal, STAR court participation, addressing police harassment, access to substance use treatment, prison hormone access (2+), medicine distribution, affirming access to fitness facility, addressing Dallas EMT harassment and possible policy violation, EEOC complaints (3, advice), DPD complaint, family violence, general resources
- **Government policy advocacy**
  - LGBT Equality Resolution (development and support, BFA meeting, Council meeting)
  - meet with Mayor Rawlings on the Equality Resolution (mostly discussing elimination of insurance exemptions for trans persons)

- Dallas County Sheriff's office on prison policy
- Texas Department of State Health Services, contribute to trans-affirming language in guidelines for public health clinics (mainly HIV/STD test centers, change standard recommended intake form, assistance on presentation info)
- **Civil Rights**
  - Filed complaint with FHO against Salvation Army (housing discrimination)
  - Filed complaint with FHO against Boxer Properties (public accommodations discrimination)
- **Miscellaneous**
  - comment on partner violence educational game development
  - corresponding with several housing providers on lack of trans-affirming beds in transitional housing

## Addendum II: Future Work

### Fundraising and Donations

- Research grants at Gilead and other big pharma companies (Arianna Lint said TransLatin@ Coalition had luck with that)
- Amazon wish list (and others): create, maintain, and advertise wish lists for goods donations
- STOPP and OVW has local funding through states that TPI may qualify for, do research
- Do more to promote AmazonSmile use

### Volunteers

- Develop better ways to engage volunteers and allow them to work
- Make list of volunteer duties and needs (started, needs to be finished)

### Healthcare goals

- CME/CEU workshops for medical professionals
- Healthcare for healthcare professionals updates.
- Compiled informed consent info for Ruben; Informed consent work being done with NT Clinic; working with JP; never really completed; not sure why, so still needs work.
- Healthcare: GEAR Trans Healthcare Program writeup for Dallas Way

### Housing goals

- Enroll as a vendor for the City of Dallas?

### Dallas Trans\* Shared Housing Project

- Needs one person or a group to focus on it more
- Develop a better registration and notice/bulletin board system
- Develop a way to do shared apartments (work with Give Me a Chance?)
- Develop a media campaign to promote DT\*SH

## **Shelter work**

- Nell working on shelter and community center plan and operations policy.
- Volunteer: work on identifying corporate sponsors for shelters.
- Folks willing to keep in touch (phone) with those on the streets? Is this beneficial or not?

## **Prison work**

- Pen pal network (outside our scope? But no one else is doing in Texas)
- Become a third party contact for Dallas County Jail
- Develop policy for TDCJ access

## **Anti-Violence work**

- Develop a documentation plan NCAVP reporting (who to reach out to, MOA/MOU templates)
- Develop/train volunteers to do documentation
- Foldout info card (business card size) with english/spanish, inside ACLU's know your rights
- Start contacting persons we've worked with on violence issues for 2014 (Osman said can use just what we have)

## **Employment goals**

- City transition protocol—encourage Cheryl Orr to keep working on.
- Talk to Pride Staffing, Obox Solutions, and Pride Source about working with trans persons
- Make info about companies that hire ex-offenders more available and place on website
- Learn more about vocational rehabilitation programs that might be suitable for some trans\* folks with mental or physical challenges (Department of Assist. and Rehab. Services)
- Meet with Workforce Solutions folks about working with trans\* persons; recommended by Melvin Baker: Terra Nunn (972-709-5377, x 7301); also Randall Wier and Melissa Lloyd at the downtown Dallas office

## **Education goals**

- GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge.

## **Documentation**

- Lambda Legal was to work with TPI on update to legal name and gm correction procedures—they dropped. Need to figure out different way. Katie Sprinkle is helping as she can.
- Stonewall Democrats candidate endorsements indicate most judges willing to have an LGBT Liaison, so why not incorporate this into a liaison role?

## **General efforts**

- TransVisible
  - marketing, promotional, and marketing
  - other?
- New brochure—“it's ok to be cis”? Still need to do. Have asked Dori, but she wasn't very interested.

- Online training offered? Can someone take this on?
- Bios update on trans\* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation.
- General: talk to 211 information services about referring folks on trans issues such as shelter providers and other LGBT/GSRM services.
- Buying projector (Nell's personal laptop being used now)
- Still need someone for Secretary and Treasurer positions. Suggestions?

## **Individual Assistance**

- A few people to help with peer support – taking folks to appointments, bus/rail stations, company, general support