

2012 Annual Report, Trans Pride Initiative

Statement from the President

Trans Pride Initiative was founded in August 2011, but we did not set up a bank account and solicit funding until early 2012, when we applied for our 501(c)3 designation.

Our Mission

Trans Pride Initiative empowers trans and gender nonconforming persons to rise above social barriers to equal healthcare, housing, employment, and education.

Our Work

During FY 2012, most of our work involved developing relationships and becoming involved in other programs to help spread awareness of the concerns and needs of the trans community. Much of this involved joining in the work of other organizations such as the Dallas City Counsel's LGBT Task Force and other local, state, and national LGBTQ advocacy organizations. We also began getting involved where we could with shelter operators to help improve access to shelters for trans persons.

Additionally, we began the Trans Network Affiliates Program, which we hope will encourage trans organizations and those with an interest in reducing discrimination and increasing access to services to come together in recognition of common goals.

During the first half of the year, no one worked full-time at TPI, but in July 2012, Nell Gaither left her employment and began working full-time to help build the organization. This greatly expanded our ability to become involved in local organizations and advocacy efforts.

Our Accomplishments

In 2012, we held our first annual health fair in conjunction with the University of Texas Southwestern Medical School's Center for Breast Care.

We also began pushing expanded access to healthcare for City of Dallas employees, with the idea that with expansion of nondiscrimination considerations at the municipal level, similar actions would be fostered among private employers.

Financial Report

Our finances were very limited this first year, with less that \$50 raised from individual contributions outside the organization. Most of our operating expenses were covered by the TPI board members. The TPI fiscal year runs from January 1 to December 31.

Expenses were likewise very limited. The table below shows our revenue and expenses during FY 2012.

2012 Statement of Activities	
Revenue	
Contribution by Board Members	\$1,004.86
Individual Donations	\$31.63
Speaker Fee	\$300.00
Total Revenue	\$1,336.49
Expenses	
Bank Fees	\$2.50
Postage	\$76.00
Licenses and Fees	\$400.00
Printing	\$18.00
Total Expenses	\$496.50
Net at Year End	\$839.99
